

Wellness - Zero Tolerance

GCB sets high standards, and the well-being of our dancers is a top priority.

Policy

Garden City Ballet has a zero tolerance policy for illegal use or possession of drugs, alcohol, tobacco, and vaping products. The consequence of breaking this policy may include up to a one-year suspension from Garden City Ballet.

Notes:

- This includes workshops, scholarship eligibility, special events, *The Nutcracker*, appearances in GCB's promotional materials (print and online), and all other GCB-sponsored activities.
- Depending on when the infraction occurs, the commencement date of the suspension may vary.
- The Artistic Director shall have input into whether the dancer is removed immediately from the current season, or whether he/she will perform.
- Loss of performance opportunity for the current year may be in addition to (not instead of) the full one-year suspension.
- If the zero tolerance policy is violated again, he/she will lose the above privileges for a period of two years.
- GCB is under no obligation to report an incident to the authorities. However, GCB will report violations to authorities when deemed reasonably appropriate, and will cooperate with law enforcement in all civil and criminal investigations.