



## Performance Agreement

In order to produce the best Nutcracker possible, and in consideration of the safety and enjoyment of all performers, Garden City Ballet depends on every dancer and family to make a full commitment. (All parents and dancers — please review together and initial each expectation.)

*I understand that as a performer in The Nutcracker, I am/my child is a representative of GCB.*

*As such, I and my child \_\_\_\_\_ (name of dancer) will:*

\_\_\_\_\_ Clear school-related and family-related conflicts during “tech week” in December because **all rehearsals the full week prior to performances are required for every cast member.**

\_\_\_\_\_ Arrive on time and follow GCB’s dress code (outlined on website) for all rehearsals.

\_\_\_\_\_ Notify the Artistic and Administrative Directors one full week **prior** to an absence.

\_\_\_\_\_ Act professionally and behave well (during rehearsals, onstage and backstage, and in dressing rooms) — maintaining a positive attitude throughout Nutcracker season.

\_\_\_\_\_ Act as a positive role model and set a good example. (Older dancers please be inclusive of younger children, and monitor your conversations, behavior, and language.)

\_\_\_\_\_ Tell an adult (parent, choreographer, director) if any concerns or problems arise that are affecting your ability to have a safe and positive experience with Garden City Ballet. We have a zero tolerance for any bullying behavior and want to know right away if a dancer is being mistreated.

\_\_\_\_\_ **Behavior Policy** - 1st instance - The adult immediately involved will speak directly to the dancer and the Artistic Director will be notified. 2nd instance - The Artistic Director will speak to the dancer and a parent will be notified. 3rd instance - If the dancer is not dismissed, a parent will be required to supervise the dancer for all remaining rehearsals and performances.

\_\_\_\_\_ **Attendance Policy** - Attendance will be taken. At the discretion of the Artistic Director, any dancer may be replaced for missing two (2) or more rehearsals. All rehearsals during “tech week” in December are required. All Nutcracker performances are required.

\_\_\_\_\_ **Wellness Policy** - GCB has a zero tolerance policy for illegal use or possession of drugs, alcohol, tobacco, and vaping products. The consequence of breaking this policy may include up to a one-year suspension from Garden City Ballet.

Dancer (18 or older) or Parent Signature: \_\_\_\_\_ Date: \_\_\_\_\_