



Performance Agreement

To produce the best Nutcracker possible, and for the safety and enjoyment of all involved, GCB depends on every dancer and family to follow stated procedures and respect all policies. Parents and dancers — please review this agreement together and initial each expectation.

(Name of performer) _____ (or my parent/guardian) will:

_____ Follow a new policy of NO CELL PHONE USE in any dressing room at the Montana Theater.

_____ Notify GCB via email at least one full week **prior** to any absence. (Except illness/emergency.)

_____ Clear school and family-related conflicts during Tech Week and attend all mandatory rehearsals after Thanksgiving weekend and all performances in December. Otherwise, we are aware of possible consequences including being replaced by an understudy for one (or more) performances.

_____ Act professionally and behave well (during rehearsals, onstage and backstage, and in dressing rooms) — maintaining a positive attitude throughout Nutcracker season. (Poor behavior will be noted.)

_____ Be a positive role model and set a good example. (Older dancers please be inclusive of younger children and monitor your conversations, behavior, and language.)

_____ Tell an adult (parent, choreographer, director) if any concerns or problems arise that are affecting your ability to have a safe and positive experience with Garden City Ballet. We have a zero tolerance for any bullying behavior and want to know right away if a dancer feels mistreated.

_____ **Behavior Policy - 1st instance** - The adult immediately involved will speak directly to the dancer and the Artistic Director will be notified. **2nd instance** - The Artistic Director will speak to the dancer and a parent will be notified. **3rd instance** - If the dancer is not dismissed, a parent will be required to supervise the dancer for all remaining rehearsals and performances.

_____ **Attendance Policy** - Any dancer may be entirely replaced for missing two (2) or more rehearsals. All rehearsals after Thanksgiving weekend and during Tech Week are required. All Nutcracker performances are required. Consequences apply for missing mandatory rehearsals. For roles with understudies — if the primary dancer misses more than (2) scheduled rehearsals (whether mandatory or not), the understudy will be given (1) performance opportunity. Absences beyond that will be discussed between the Director, Choreographer, and dancer.

_____ **Wellness Policy** - GCB has a zero-tolerance policy for illegal use or possession of drugs, alcohol, tobacco, and vaping products. The consequence of breaking this policy may include up to a one-year suspension from Garden City Ballet.

Dancer (18 or older) or Parent Signature: _____ Date: _____